

METL DEVELOPMENT



METL DEVELOPMENT PROCESS

Key Points:

- **Not affected by resource availability**
- **Not prioritized**
- **Supports METL of next higher headquarters**
- **Understood by CSM, 1SG, and key NCOs**
- **Applies to entire unit**

METL DEVELOPMENT PROCESS (cont)

- **May vary for like units because of different wartime missions or locations**
- **Briefed to and approved by next higher wartime commander**
- **Company is lowest level to prepare a METL**
- **Use a team approach to METL development**

METL DEVELOPMENT SEQUENCE

The Company Commander:

- **Receives the battalion mission and METL**
- **Restates the company's wartime mission**
- **Determines and selects those tasks critical for wartime mission accomplishment**

METL DEVELOPMENT SEQUENCE (cont)

The Company Commander:

- **Gets his METL approved by the battalion commander**
- **Provides his approved METL to his platoon leaders and platoon sergeants**

SELECT COLLECTIVE TASKS

- **Use mission-to-collective task matrix**
- **Identify high payoff tasks**
- **Obtain commander's guidance/approval**

TASK APPROVAL MATRIX

| SOLDIER TASK TO TRAIN/SELECTION | | REVIEW | APPROVE |
|------------------------------------|---------|--------------------|---------|
| 1SG | CSM | CO CDR | BN CDR |
| PSG | 1SG | PLT LDR/ CO CDR | BN CDR |
| SQD LDR | PSG | PLT LDR | CO CDR |
| TM LDR | SQD LDR | PSG/PLT LDR | CO CDR |
| SOLDIER | TM LDR | SQD LDR | PLT LDR |

BATTLEFIELD OPERATING SYSTEMS (BOS)

- **Intelligence**
- **Maneuver**
- **Fire Support**
- **Mobility/Counter mobility/Survivability**
- **Air Defense**
- **Combat Service Support**
- **Command and Control (C²)**

ADAPT A CONDITION STATEMENT

- **Read the existing MTP/SM statement**
- **Identify support/resource requirements**
- **Consider local situation**
- **Prepare revised condition statement**